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MEMO TO: All Cook Employees  
FROM: Pete Yonkman  
SUBJECT: An unexpected loss for our company and community  
DATE: October 12, 2015

Over the weekend we lost a member of the Cook Medical family. Our global vice president of engineering, Bill Gibbons, and his daughter, Abbey, were returning from a vacation in Florida on Friday evening when Bill's small plane went down in eastern Tennessee.

Bill was our friend and a part of our Cook family for the last 15 years, and he had a tremendous impact during that time. Leading our global engineering and business development groups, Bill inspired his teams with a passion for our products and for helping patients. He liked to get things done and was always driving those around him with a sense of urgency. He was known for being a good listener—someone you could go to with a problem or an idea. He would always respond with simple, sound advice, or just the right word of encouragement.

This is a tragic loss of two people who played a big role in the lives of many others. Bill's wife and son, their extended family, and Abbey's friends at Bloomington South High School are all feeling this loss.

Today won't be an easy day for us. We lost a friend and a colleague in an unexpected way. We are all still processing the news and need time to grieve. So we need to be supportive of each other right now. If you need someone to talk to, just ask. Your managers, colleagues, and friends are all ready to listen. At P48, a grief counselor will be available for anyone who wants to talk about what has happened.

As more information becomes available, we will keep you posted. I will provide leadership to the engineering team for now. I have had the privilege over the last year to get to know the management team in engineering, and I know they are more than capable of meeting the challenges we have before us.

In Bill's office there is a sign that says FINISH SOMETHING. He loved to accomplish at least one big task a day. We will get back to working hard, as Bill would have wanted, but today we are pausing to remember a friend.

Please keep the Gibbons family in your thoughts and prayers.