

# Honoring our people

## **Mark Cotton,**

*District sales manager for the Endoscopy specialty*

## **Hired in 1995**

Mark was born in Chicago and grew up in Wilmette, Illinois, which is a northern suburb of Chicago. He attended Indiana University (IU) and earned a bachelor's degree in marketing from the IU Kelley School of Business. He currently lives in Glenview, Illinois, a northern suburb of Chicago, where he has resided for 15 years. Mark joined Cook when he was 32 years old and had worked for a couple of medical companies prior, including Sandoz Nutrition and Corpak Inc., where he sold enteral feeding products.

Mark has spent his entire Cook career working in sales for the Endoscopy specialty.

During the winter, Mark is in a bowling league. His hobbies also include exercising and playing fantasy football. In the summer, he plays on a softball team for players over 50 years old. He has also been coaching his son's baseball teams for the last several years and likes working with the kids. He enjoys spending time with his family and taking walks with his 14-pound Shih Tzu-poodle dog. Mark and his wife like to attend outdoor concerts and go on cruise ship vacations, and look forward to being able to do so again.



*"I have been fortunate to work for Cook for the last 25 years, and it feels like the years have gone by fast. I have always appreciated Cook's loyalty to employees and the fact that they seem to care about the people working for them. Cook has treated me with respect and shown me appreciation for staying with the organization. I like the company's open communication and the hands-off management style I have been shown once I became competent to do my job. I have enjoyed the opportunity to work side by side with physicians and staff to help patients. Sales is a stressful career, but Cook has made it more tolerable by not over-focusing on the sales numbers during difficult periods. I am grateful for the last 25 years and hope I can retire with Cook when the time arises. Thank you."*

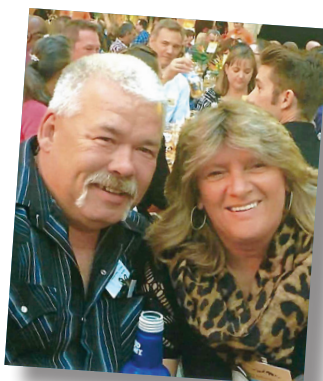
## Melinda McCullough

### Packaging Prep

#### Hired in 1997

Melinda was born and raised in Greene County, Indiana, and attended Eastern Greene Schools. She currently resides in Bloomington. Before coming to work at Cook, Melinda worked as a Certified Nursing Assistant (CNA) at different nursing homes.

Melinda has spent all 25 years of her Cook career in Packaging and currently has eight years of perfect attendance. She has three children who also work at Cook: **Tabetha Crouch**, **Denny McCullough**, and **Page Arnold**. Outside of work, Melinda enjoys scrapbooking, camping, and visiting new places.



*"I have enjoyed all of the friends that I have made and knowing that what I do every day can make a difference in another person's life."*

## Joseph Zubik

### Endoscopy specialty

#### Hired in 2000

Joseph was born in Chicago. He attended Broadview Academy in LaFox, Illinois, and graduated from Southwestern Adventist University in Keene, Texas. He currently lives in Burlison, Texas, and has lived in Texas since 1984. Before working at Cook, Joseph was a regional sales director for Medcom, providing medical education to the medical companies. Joseph started his Cook career in Surgery, where he worked until 2020, when he moved to Endoscopy.

Outside of work, Joseph enjoys working outdoors and detailing his car and truck.



*"I have enjoyed traveling and meeting new people."*

## Jarrold D. Page

### Post-Sterilization Services (PSS) Ellettsville North

#### Hired in 1997

Jarrold was born in Bedford, Indiana. He grew up in Greene County, Indiana, and attended Eastern Greene High School. He has lived in Eastern Greene County for 39 years. Before coming to Cook, he worked at KFC in Bloomington.

Jarrold has worked in PSS for over 23 years and has six years of perfect attendance. His brother also works in PSS, and their mother used to work in PSS QC.

Outside of work, Jarrold likes to go hunting and fishing. He also enjoys hanging out with his two nephews and his niece.



*"I have enjoyed meeting new people and making new friends."*

## Clarissa Flinspach

### Sheaths

#### Hired in 1997

Clarissa was born and raised in Oil City, Pennsylvania, and attended Cranberry High School. She moved to Bloomington, Indiana, in 1993 and previously worked at Tasus.

Clarissa started her Cook career in Dilators and was later moved to Sheaths. She has also been loaned out to Balloons QC and AAA. She has four years of perfect attendance.

Outside of work, Clarissa has 20 grandchildren and 1 great-grandchild who keep her busy. She travels back to Pennsylvania once a year to visit family and to Florida to visit her mother.



*"I have enjoyed doing so many different jobs and knowing that I had a hand in saving lives. Working with the retirees has also been a pleasure."*

## Tom Worthington

### Cook Biotech

#### Hired in 1999

Tom was born in Atlanta, Georgia. His father was a B-52 bomber navigator in the Air Force and moved back and forth between Georgia and Alabama several times. Tom attended Roswell High School in Roswell, Georgia, and graduated from Huntsville High School in Huntsville, Alabama. He spent his college years at Brigham Young University and the University of Alabama.

In 1993, Tom moved to Meridianville, Alabama, where he raised his five children. Before joining Cook, he worked at Huntsville Hospital as a registered nurse for open heart surgery recovery.

During his time at Cook, Tom has worked in Women's Health, Urology, Surgery, MedSurg, and now Biotech. According to Tom, for the last 21 years, he has done exactly what his trainer, **Ted Lloyd Jones**, encouraged him to do when he asked him how to be successful at Cook, which was to get up every day and make something happen that would bring success to the company, our customers, and the patients we serve. Tom does not have any relatives who work at Cook, but he has several mentors at Cook that he considers uncles.

Away from work, Tom and his wife enjoy being the vocalists for a local swing band called Huntsville's In The Mood. When he is not rehearsing with the band, he enjoys hunting and fishing.



*"I have enjoyed having enough autonomy to serve others, enough autonomy to build and support a successful Cook territorial business, enough autonomy to develop crazy strong customer relationships based on trust and integrity, and enough autonomy to surround myself with and serve other Cookies—the best people in the entire world! Thank you, Cook, for creating and maintaining the best career opportunity anyone could have!"*